RP1009:

## **CLOSING THE** LOOP

# THE EFFECT OF HIGH PERFORMANCE, LOW CARBON OFFICE **BUILDINGS ON EMPLOYEES' PRODUCTIVITY AND WELLBEING**

This study evaluates the environmental potential of office buildings on employees' performance, establishing how they will perform under ideal circumstances based on design information and management processes.

#### **MOTIVATION:**

2. Investment in the triple bottom line

1. Health = Profitability









-Professor Vivian Loftness

## **RESEARCH** ?:

"What is the impact of green buildings on employees' productivity and wellbeing?"

Focuses on:



Social, organisational, psychological, behavioural

**BARRIERS** to green building design

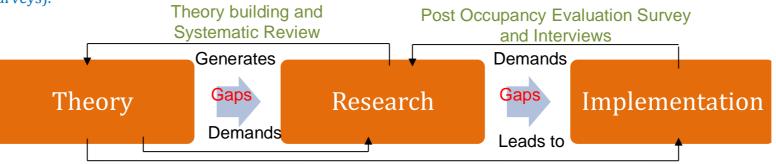
## Why "High Performance, low carbon" (green) buildings?

These buildings have won accolades and awards for sustainable design.

Are the occupants satisfied with and are utilising the green features of the building according to its intention?

#### **METHODOLOGY**

Explore the gaps between theory, research and implementation to gather evidence through Systematic Review as well as enquire what works and what does not for green building through a case study approach (interviews and surveys).



PLAN FOR 2017....

Systematic Review (Business focus)

**Data Collection** (Interviews and Survey)

Data Analysis

### SCOPE FOR THE INVESTIGATION



Designers/Architects/Engineers

"What is most profitable to our clients when they invest in green office buildings?"



**Employers/Managers** 

"How can we improve our employees' attitudes/behaviours to use the green design to its full capacity and make our employees more productive?"



**Owners/Tenants** 

"Does this design improve employees' productivity and well-being?"

# **EXPECTED**

• Guidelines on supporting greener

**OUTCOMES**Business case for Green buildings

BENEFITS TO THE

**PARTICIPATING** 

**ORGANISATION** 

building

analysis

workplaces

Tailored report on detailed results

on occupancy evaluation of your

Complimentary workshop and

seminar on green engagement

• Gain insights from employees'

well-being and productivity • First access to the research

and management's perceptions on

Connecting the research world with practitioners

Improving management interventions to use design to its full capacity

Further information:

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#### WHAT ARE WE DOING?

To analyse building occupants sustainability-related attitudes and behaviours

To explore the design specific attributes that enhance occupants' satisfaction and productivity

To understand whether workers are utilising the green features of the building to its full capacity

A research initiative by.



Curtin University LOW CARBON LIVING





It's no longer enough to design and build a project but to understand whether it works or not! The business case of green office buildings and promotion of the sustainable and healthy workplace design largely depends on the occupants' comfort and performance





